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	1. Page 10.			Cartification (Cartification)	llence perfor	mance		20
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	3. Page 10.	re			taff Officer toplement with			414
	4. Page 10.	by	OC unless	clearly show	support com on that current omm. System	nt capability		
	Page 11.	\mathbf{w}_{i}	/communica		review all C t & terminate pability.	e those of que	estional	ble
	8. Page 13	a.	Screening	Board - whi	Chief Admir	n: abolished.	aro	d time
		b.	Budgetary	tunction nov	w in P & P		AL	in condition
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	9. Page 13	/14 a.	DD/S get	more superg	grades	L	new	•
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11. Page 14.

D/CO advise DD/S names of senior personnel qualified assume greater Agency resp; DD/S consider as candidates for executive placement.

Other Recommendations

4. Page 16.

Senior Personnel Tours -- D/CO set policy - 4 years Hq

Staff and Division chiefs. SORP make recommendations on length of tour for each Area Chief position (Idea is to slow down rotation cycle).

6. Page 16.

OD/S determine whether senior administrative personnel should be OC or DD/S (Recognized DD/I similar but DD/P not)

7. Page 16. qy DD/S give more space for Registry by moving Finance.

16. Page 18.

DE develop comprehensive internal "cross trng" program suitable for integrating into career program. Announce to all; implement when personnel situation allows (Sig Center especially limited).